



DEPARTMENT OF THE NAVY  
HEADQUARTERS UNITED STATES MARINE CORPS  
2 NAVY ANNEX  
WASHINGTON, DC 20380-1775

MCO 1510.34A  
TE 31  
10 Jun 92

MARINE CORPS ORDER 1510.34A

From: Commandant of the Marine Corps  
To: Distribution List

Subj: INDIVIDUAL TRAINING STANDARDS SYSTEM (ITSS)

Ref: (a) MCO 1553.1B  
(b) MCO 1553.2  
(c) MCO 1553.3

1. Purpose. To publish policy that delineates the responsibility for development and management of the ITSS.

2. Cancellation. MCO 1510.34.

3. Background

a. Reference (a) establishes and delineates responsibilities for the implementation of a Total Force System for training and education in the Marine Corps. It applies to all training and education activities conducted throughout the Marine Corps. Reference (b) establishes and directs management policies and procedures to be used in all Marine Corps formal schools, training centers, and other service schools. Reference (c) establishes the Marine Corps Training Management process that requires individual and collective training conducted by units to be performance-based and prioritized by the commander within the unit's capabilities and missions.

b. All training standards are derived from specific mission requirements of the Marine Corps and developed using current doctrine. The following series of Marine Corps orders (MCO's) make up the ITSS: MCO's 1510.XX, contain all Military Occupational Specialties (MOS's) for the Command Element, the Ground Combat Element, and the Combat Service Support Element; MCO's 3500.XX, Aviation Training and Readiness (T & R) Manuals and MCO's 4790.XX, Maintenance Training Management and Evaluation Program (MATMEP), contain all MOS's for the Aviation Combat Element.

c. ITSS orders provide a common base of training for all Marines who have the same MOS. The orders identify specific tasks and the level of training required and assign responsibility for the conduct of the training. They are developed according to the Systems Approach to Training contained in reference (a). ITSS orders are used by Marine Corps formal schools in the design, development, implementation, and evaluation of courseware. They also are used by commanders of every type of unit or activity to develop training plans to

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train additional skills, to reinforce proficiencies, or to remediate observed deficiencies.

d. ITSS orders have also been developed for special programs. These include the Marine Battle Skills Training and Special Operations Capability programs which are contained in MCO 1510 series.

4. Policy. ITSS orders will be the basis for training all Marines, will be performance-oriented and will be derived from Mission Performance Standards (MPS) as contained in MCO 3501 series. ITSS orders will be developed for all occupational fields and for selected special programs.

5. Action

a. Commanding General, Marine Corps Combat Development Command (CG, MCCDC)

(1) Publish ITSS orders for each occupational field, MOS, and for special programs as may be required.

(2) Ensure that ITSS orders are compatible with concepts, doctrine, tactics, techniques, and equipment approved for use by operational Marine Corps units.

(3) Ensure all Marine Corps formal schools and training centers use ITSS orders as the basis for all individual training.

(4) Establish a feedback mechanism to monitor the effectiveness of the ITSS.

(5) Review, revise, and update ITSS orders, as necessary.

b. Commanding Generals of Fleet Marine Forces (FMF's) and Supporting Establishment Commands and Commanders of Separate Organizations not Commanded by a General Officer

(1) Use the ITSS to establish managed-on-the-job training programs to train Marines in initial, sustainment, or refresher training.

(2) Submit recommended training requirements and recommendations for changes to the ITSS to the CG MCCDC (TE/TE 31M) via the appropriate chain of command.

c. Commanding Generals/Commanding Officers of Marine Corps Formal Schools/Training Centers and Directors of Marine Corps Formal Schools

(1) Ensure that the ITSS is used as the basis for all curriculum development and according to the guidance contained in the references.

(2) Ensure that the tasks contained in the ITSS form the basis for the design, development, implementation, and evaluation of course descriptive data and programs of instruction.

(3) Submit recommended training requirements and recommendations for changes to the ITSS via the appropriate chain of command to the:

"CG, MCCDC (TE/TE 31)  
HQSVCBn - TE  
Quantico, VA 22134-5010"

6. Mobilization. This Order will remain in effect during mobilization.

7. Reserve Applicability. This Order is applicable to the Marine Corps Reserve.



J. A. BRABHAM  
By direction

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